



Instructions to the applicant:

- Return application to 6350 Newt Patterson, Rd. Mansfield, Texas. 76063
- Include a recent photograph of yourself with this application.
- Print clearly and answers every question.
- Provide accurate information and phone numbers.
- Deliver character evaluation forms to three people who are either coaches, teachers, pastors, mentors or other non-family members.

Day-Camp Counselor Job Description:

Senior Counselors and their Assistant Counselors are the face of Camp Anothén. They will be in direct contact with parents and campers.. The Counselor's primary focus is Camper safety, the enjoyment of camp and spiritual mentorship. Counselors are expected to play with campers and be role models for each camper. The Counselor is responsible for teaching, coordinating, and carrying out activities while guiding campers in their personal and spiritual growth. This demanding job requires good health, excellent physical stamina, and sound moral character.

Expectations:

1. Counselors must possess the spiritual maturity to lead others in devotionals, prayer and basic matters of faith; demonstrate what it means to be a Christian.
2. Ensure that the camper is playing in a safe and fun environment.
3. Assist in the direction, supervision, and organization of all campers throughout the camp.
4. Counselors must be able to demonstrate positive communication skills, nurture relationships among campers and demonstrate a caring attitude for others.
5. Camp counselors are responsible for leading and teaching of activities, actively participating in all programs, and being flexible enough to assist in program areas that may be outside of their original job description.
6. Demonstrate ability to read, write and effectively communicate in order to alert staff to equipment and facilities maintenance problems and to ensure proper utilization and care of the same.
7. Know and maintain health and safety standards in all activities for campers and staff.

Camp Anothens Summer Staff Application

Additional Job Requirements:

- ◆ Contribute to verbal and written evaluations and communications as requested.
- ◆ Participate enthusiastically in all camp activities.
- ◆ Plan assigned activities.
- ◆ Lead your assigned campers to participate fully in all camp activities.
- ◆ Assist in the planning of any special events on or near the waterfront.
- ◆ Plan, rehearse and perform in skits.

Qualifications:

- Must be able to obtain and become certified in First Aid/CPR.
- Must submit health history record and examination form prior to first day of work.
- Must be able to pass a background check and be cleared to work with children.

Additional Aspects of the Counselor Position:

Much of the physical requirements of a Counselor and Assistant Counselor position require mental and physical endurance in order to display enthusiasm and love toward our campers. Counselors are routinely required to stand, bend, stoop, walk long distances, climb and stretch in relation to many outdoor activities and play.

This is an outdoors job. Counselors will endure daily exposure to heat and sun of Texas summers, rain, water and animals such as bugs, snakes, livestock, minotaur's, dinosaurs and other outdoor creatures indigenous, mythical and/or historical to Texas.

This job requires eye-hand coordination and manual dexterity to manipulate outdoor equipment and camp activities. It requires a normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs. Must be physically able to lift up to 50 lbs.

Counselors may work irregular hours with limited or simple equipment and facilities. They will often communicate directly with camper's parents, so communication skills are essential. They must be able to communicate and work in a team environment with staff and children from various backgrounds.

Counselors must be able to observe camper behavior, assess its appropriateness in reference to camp policy, and be prepared to enforce appropriate safety regulations, emergency procedures and apply appropriate behavior-management techniques.

Staff must also be able to observe, hear, identify and respond to environmental and other hazards related to the outdoor activities. Therefore, staff must be physically able to respond appropriately to situations requiring first aid or emergencies (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Camp Anothens Statement of Faith and Values.

This is what we believe...

There is only one God. HE is eternal and reveals Himself to us as Father, Son (Jesus) and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being. HE IS PERFECT and nothing short of perfection enters into His presence.

God is indescribably breathtaking, intelligent, spiritual, and personal. HE is the Creator, Redeemer, Preserver, and Ruler of the universe.

God is infinite in holiness and all other perfections, all-powerful and all knowing; and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience. He is LIVING and ACTIVE in history and in the present.

Man is the deliberate and special creation of God, made in His own image. He created male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation.

God gave man a conscience and the law to guide him. In spite of this, man and woman are fallen. Man cannot follow God's law to the degree that we are eternally separated from God and condemned by the perfect law of God. Yet, God being rich in mercy and love made a way for man to be reconciled.

Jesus is real. God left heaven in the form of man to satisfy the legal requirement of punishment for sin and to provide a way to escape the wrath, or punishment for breaking the law of God. Salvation comes from a personal faith in Jesus Christ as Lord who died on the cross as a substitute for our sin.

Following Christ produces spiritual growth. The avenues for growth are prayer, Bible study, worship, service and fellowship with other believers in a local Bible-Teaching Church.

We believe that the Holy Bible was written by men divinely inspired and is God's revelation of Himself to man.

We believe that the Christian life is led and empowered by the Holy Spirit (God) which produces characteristics such as love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.

We believe that there is no greater JOY than to follow Christ and knowing Him is a challenging, satisfying and meaningful life-long journey with ups and downs designed to refine and build a person to be a product for demonstrating Gods grace and Glory. God began and will finish the work he started in every believer so that those who believe are secure in the knowledge that God is for them.

Application Agreement

I understand that I am joining a team of Christians who are called to serve together in leadership positions at Camp Anothén.

This is a challenge. I agree that no one person or group of people can or should claim to be perfect – even so – I accept the challenge to grow in Christ and work at Camp Anothén.

Therefore, I agree to abstain from inappropriate behavior, suggestive language, consumption of alcohol, tobacco or other substances. I will not become involved in morally compromising situations including, but not limited to private access to inappropriate material on the internet.

I agree that this is not an comprehensive list that could cover all the ways that we might fall short as Christians. Therefore, I will strive to exercise my best judgment in all situations and commit to a higher standard of Christian maturity.

By my signature I agree that I have read and understood the statement of Faith and Staff Application Agreement.

Applicant Signature _____ Date: _____

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AUTHORIZATION FOR BACKGROUND CHECK

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process.)

I, _____, hereby authorize Expeditionary Adventures, DBA Camp Anothén to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying.

I understand that Camp Anothén will utilize an outside firm or firms to assist it in checking such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice.

I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

Signature of Employee

Date

Employee's Name - Printed

Camp Anothens Summer Staff Application

Applicant Information

Name:	Date:	
Permanent Address:		
City:	State:	Zip:
Email Address:		
Home Phone:		
Cell Phone:		
Do you have a Drivers License? Yes/No If so, what is your DL#		
Have you ever been convicted of a crime? Yes/No		
Have you ever been convicted of child abuse or neglect? Yes/No		
Have you ever been convicted of crimes of a sexual nature? Yes/No		

College Address:		
City:	State:	Zip:
Current Year:	Major:	

Parent/Guardian's Information	
Name:	
Phone:	
E-mail:	

Camp Anothens Summer Staff Application

Work History	
Current Employer:	
Phone Number:	
Position Held and Responsibilities:	
Previous Employer (Most Recent):	
Phone Number:	
Position Held and Responsibilities:	
Previous Employer:	
Phone Number:	
Position Held and Responsibilities:	

Volunteer Work	
Job:	Supervisor:
Phone:	
Job:	Supervisor:
Phone:	
Job:	Supervisor:
Phone:	

Camp Another Summer Staff Application

Do you play team sports? If so, what are they?	
Sport:	Position:
Sport:	Position:
Sport:	Position:

List three words that describe you:

What is your favorite video game and why?

What is your favorite book and why?

How well do you work and relate to children?

Why would you like to work at Camp Another?

What do you think working at Camp Another will be like?

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Questions About Your Faith:

Please describe how someone can become a Christian?

What does it mean to be a servant?

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What does it mean to be a leader?

About your Availability

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Please list the dates that you NOT available to work.

Character References:

Please list three persons who would be willing to serve as references for you. These should be employers, instructors, pastors, family friends. Please do not submit family members as references.

Name	Number
Relationship	
Name	Number
Relationship	
Name	Number
Relationship	

Camp Anothén Summer Staff Application



Camp Anothén
FROM ABOVE

Greetings from Camp Anothén,

_____ is applying for the position of Summer Camp Counselor at Camp Anothén. The applicant will be responsible for the supervision and mentorship of campers ages 5 -12. We require that all of our counselors submit letters of recommendation by those coaches, pastors, teachers and mentors who have made an impact on their lives. Please return this form and a brief narrative explaining your assessment to the address listed below.

Below you will find a key character traits and a ranking system. Please make a thoughtful assessment of the applicant.

Thank you very much for your time,
Jonathan Williford
Executive Director
Camp Anothén
Mansfield, Texas

Name of person requesting reference letter: _____

Phone: _____ Date: _____

Name of person completing reference letter: _____

Phone: _____ Date: _____

How do you know the applicant? _____

How long have you known the applicant? _____

	Highest ----- Lowest
Integrity	10 - 9- 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1 - 0
Courage	10 - 9- 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1 - 0
Selflessness	10 - 9- 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1 - 0
Tact	10 - 9- 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1 - 0
Enthusiasm	10 - 9- 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1 - 0
Dependability	10 - 9- 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1 - 0
Initiative	10 - 9- 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1 - 0

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Camp Anothén Summer Staff Application



Camp **Anothén**
FROM ABOVE

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Initiative	10 - 9- 8 - 7 - 6 - 5 - 4 - 3 - 2 - 1 - 0

Camp Another Summer Staff Application



Camp **Another**
FROM ABOVE

Greetings from Camp Another,

_____ is applying for the position of Summer Camp Counselor at Camp Another. The applicant will be responsible for the supervision and mentorship of campers ages 5 -12. We require that all of our counselors submit letters of recommendation by those coaches, pastors, teachers and mentors who have made an impact on their lives. Please return this form and a brief narrative explaining your assessment to the address listed below.

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Camp Another
Mansfield, Texas

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